

Employability for International Students



Gerard Holland
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Community & Network



https://youtu.be/hl7365lr_5Y



2018 Navigating Jobs of the Future Summit

March 22nd, 2018

7:30am–10:30pm

← 🔍 Andrew Charlton



Andrew Charlton • 1st

Director at AlphaBeta Advisors

AlphaBeta Advisors • University of Oxford
Sydney, Australia

MESSAGE

MORE...

- Masters and Doctorate in Economics from
Oxford University, Rhodes Scholar.

...

Contact Info

Connections (500+)



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The average time from graduation to
career related job
= 2.7 years

The number 1 characteristic (by a factor of 2) to cut this
time in half.....

.....Students that completed an internship in their
related field whilst they studied



Importance of the Hidden Job Market

A photograph of an iceberg in the ocean. The tip of the iceberg is visible above the water, while the much larger part of the iceberg is submerged below the surface. The sky is blue with some clouds, and the water is a deep blue. The text 'ADVERTISED JOBS' is written vertically in white, bold, uppercase letters along the visible tip of the iceberg. The text 'HIDDEN JOB MARKET' is written vertically in white, bold, uppercase letters along the submerged part of the iceberg.

ADVERTISED JOBS

HIDDEN JOB MARKET



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Why International Students are up against it



We Can Do It!

Hiring an international graduate is seen as a greater risk than hiring a local graduate.

Read Andrea's story - www.outcome.life

SUPPORTING INTERNATIONALS



We Can Do It!

Only 34% of workplaces hire international graduates

Read Steph's story - www.outcome.life

SUPPORTING INTERNATIONALS

The Gap (and whose responsibility is it?)



Professional Network

Know the Software

Critical Skills

Work Ready

Unpaid vs. Paid Internships

- The big corporates “won’t” take Internationals (e.g. CBA!)
- SME’s left to carry the load
- The consequences of a bad hire has higher impact
- It is not a choice of Paid vs Unpaid
 - It is take one at all (unpaid)!
- FairWork rules means the wages of a paid internship is same as just hiring a graduate
- The ‘real’ cost to business is the cost of staff that need to train, supervise and mentor the intern
- “6 Students applied for internships and they otherwise would have not”
- An unpaid internship can often create a job opportunity that would have otherwise not occurred
 - The unpaid internship ‘opens the door’

Mentorloop finalised a \$725,000 capital raise on Tuesday bringing the total funds raised for the mentoring software platform to \$1 million.

The seed round was raised from venture capital firms Blackbird Ventures, Rampersand and Tempus Partners and Mentorloop will use the funds to accelerate its growth including a partnership with the Australian Olympic Committee.



Mentorloop founders Heidi Holmes (left) and Lucy Lloyd started the mentoring platform in 2016.

← Durga Narayan Shrestha



Durga Narayan Shrestha

• 1st

React Developer at Mentorloop
Mentorloop • Outcome.life
Melbourne, Australia

MESSAGE

MORE...

Working as Full-stack React Developer

Contact Info

Connections (59)

Highlights



14 mutual connections

You and Durga Narayan both know Adam, Dilshan, and 12 others

Experience

Marketplace and Tracking for Internships and Capstone Projects

INTERNMATCH

INTERNSHIP NAME
Xero Ltd 📍 Dornic Spornito 👤 Positions required: 3/3

APPLIED (5/20) **SHORTLISTED** (1/3) **INTERVIEWED** (1/2) **OFFERED** (2/2) **PLACED** (1/1) **ACTIVE** (2/2)

Business Name
Contacts
Companies
Internships
Messages
Notifications
Privacy policy
Terms and condition
Support
Logout

Progress bars for each stage: APPLIED (5/20), SHORTLISTED (1/3), INTERVIEWED (1/2), OFFERED (2/2), PLACED (1/1), ACTIVE (2/2). Each bar shows a green progress indicator and a profile icon for 'LAW MN Alexander'.

INTERNMATCH

HOME > INTERNSHIP SEARCH

Keywords / Job ID: [] Industry: [] Location: [] Find

Navigation: Register, Profile, Settings, Notifications, Sign Out

18 Sub-industry: [] Distance: [] Internship Type: [] Length of internship: [] Availability: []

JUNIOR ACCOUNTANT
Xero Ltd 📍 Carlton, VIC 🕒 3 minutes ago
Lower than other at area, contractor applying etc. in vestibulum venenatis ante, eget tristique ligula volutpat et. Mauris ac convallis tristique lobis. Mauris nuncius nec nulla volutpat ultrices. Consectetur adipiscing quam-vel, nec sagittis erat vehicula id.

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Panel Session

- Chair
 - Anna Hol -
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- Panel Members
 - Gerard Holland - gerard@outcome.Life
 - Peta Wyeth - peta.wyeth@qut.edu.au
 - Marilyn Wells - m.wells@cqu.edu.au
 - Danny Toohey - d.toohey@murdoch.edu.au